



## WORKPLACE LEARNING PROGRAM

*Batch #3*



THREE MONTHS PROGRAMME OFFERED BY B-ONLINE Ltd

## **SOFTWARE DEVELOPMENT**

EFFECTIVE COACHING &  
TRAINING ON WORKPLACE

The training program will help learners to develop the skills and knowledge required to be an effective employee.

Learners will learn how to accomplish a software project, use effective methods to analyze, design, manage, implement, test and maintain a project.



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## KEY TAKEWAYS



Identify and analyze well customer requirements and design a proposal of new solution



Develop new solution following design and perform white box testing



Perform project planning and monitoring of implementation track



Perform software testing and quality assurance



Deploy software project online

## DURATION & TIME

A 3-month program effective from May  
From 9h to 12h three days per week

## WHO SHOULD ATTEND

This program is designed to the following roles or anyone willing to be student, fresh graduate, manager, business analyst, software developer and quality assurance engineer.

## ABOUT B-ONLINE Ltd

B-ONLINE Ltd is a private IT Company based in Kigali/Rwanda registered by Rwanda Development Board with the registration number of 107076789. The company provides services to different business areas in Rwanda and beyond where it implements in-house products as well as customer's needs to convert them into viable solutions.

We maintained our focus on solving people's challenges since our founding in 2017. We adopted agile methodology for quick delivery, we use our internal tools such as IWP (Internal Working Procedure) to keep customers' happiness. For more details please visit <https://bonline.rw/company.html#about>



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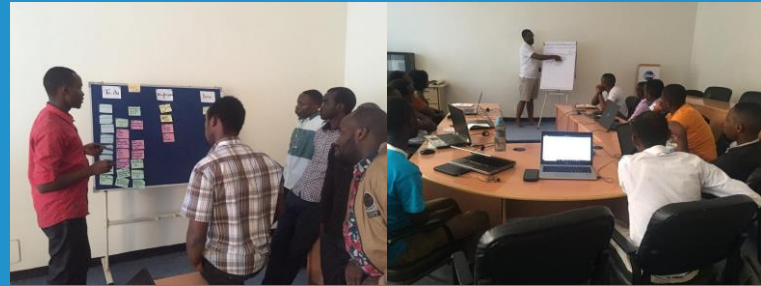
## OUR JOURNEY IN WPL



From 2019 B-ONLINE Ltd company started to organize and implement this program in order to respond to the issue of lack of competent software developers, the first objective was to make a self-serving, as of now we count 40 employees of different companies/organization as a result of our program.

First batch was successfully conducted in 2019 and we were proud of it as we recruited some of the graduates.

In 2020 we conducted batch 2 in order to get enough staff to respond to many requests raised by COVID-19, this batch was successfully accomplished.



## PROGRAM OPTIONS

OPTION 1

- ✓ Software Business Analysis
- ✓ Software Project Management

OPTION 2

- ✓ Coding

OPTION 3

- ✓ Software Quality Assurance
- ✓ Software Deployment

*Note: It is allowed to choose one option or make a combination and the payment varies accordingly*

## DELIVERY APPROACH

Option 1: Online  
Option 2: Live class  
Option 3: Both



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## WORK PLAN



Option	Course	May	June	July
1	Software Business Analysis			
	Software Project Management			
2	Coding			
3	Software Quality Assurance			
	Software deployment			

## LEARNING OUTCOMES

Software business analysis

Software project management

Coding

Software quality assurance

Project deployment



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[B-ONLINE Ltd](https://linkedin.com/company/B-ONLINE Ltd)

After successful completing this program, a learner will be able to;

- ✓ Interpret customer wishes to the dev team
- ✓ Document customer requirements professionally
- ✓ Analyze current system
- ✓ Design a new system
- ✓ Conduct customer meetings, and etc...

## Coding

After successful completing this program, a learner will be able to;

- ✓ Read and understand business analysis and documents
- ✓ Implement system feature according to the design
- ✓ Using at least one core backend language among Python, JavaScript, PHP or Java
- ✓ Use version control such as Git

## Project Deployment

A successful learner will be able to;

- ✓ Deploy a project online
- ✓ Debugging remote database defects

## Software Project Management

After successful completion of this program, a learner will be able to;

- ✓ Use scrum methodology like Agile
- ✓ Use at least one planning tool
- ✓ Conduct project meetings like (Standup, sprint planning and retrospective)
- ✓ Split user requirement into user story and user story into task and even sub- task as well, and Etc..

## Software Quality Assurance

After successful completing this program, a learner will be able to;

- ✓ Plan software testing
- ✓ Prepare testing tools and defect management
- ✓ Conduct testing meetings
- ✓ Conduct system testing
- ✓ Report testing defects
- ✓ Using one logs report like mantis, jira...

## GOAL

Goal of this program is to facilitate a learner to be able to accomplish a project starting from ideation up to deployment of new solution.



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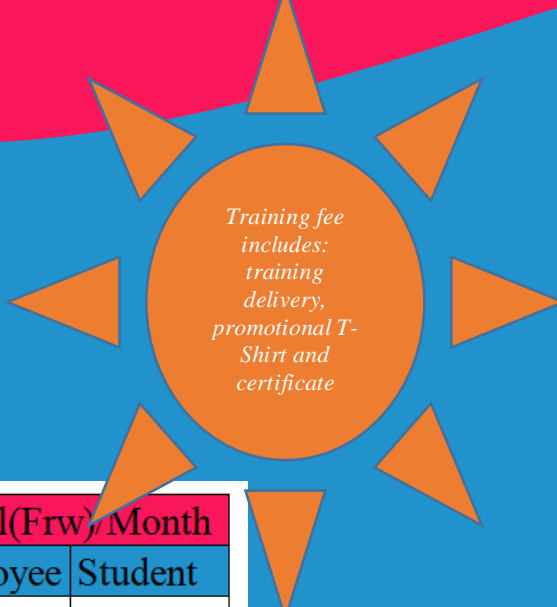
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## PAYABLE FEE

The program is fully funded by B-ONLINE Ltd company there is no external sources, Company applied a reduction of 10% in order to contribute to the Rwandan government policy of building skills- based economy and creating new jobs to unemployed.



Training fee includes:  
training  
delivery,  
promotional T-  
Shirt and  
certificate

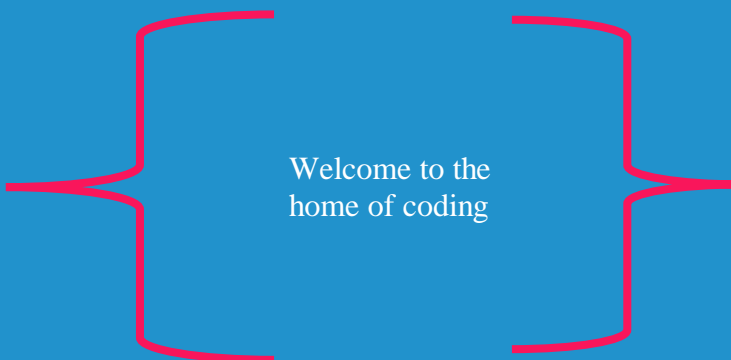
International (\$)/Month		EAC (Frw)/Month		Local(Frw) Month	
Employee	Student	Employee	Student	Employee	Student
140	120	120,000	100,000	100,000	80,000

Self-paying applicant should utilize below accounts

Number	Institution	Holder
4003200696341	Equity Bank Rwanda	BONLINE Ltd
*182*8*1*785745#	MTN MOBILE MONEY/MOMO PAY	B-ONLINE Ltd

## APPLICATION

Interested candidates should use below link to submit their applications;  
<https://forms.gle/KcYp85n1wibG9njy8>



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home of coding



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